



WESTFIELD PRIMARY SCHOOL AND NURSERY

Pupil Premium Policy

Ratified: December 2018

Ratified by: Full Governing Board

Date to be reviewed: December 2021 by the Full Governing Board

Principles

We will ensure that teaching and learning opportunities meet the needs of all of our pupils and that appropriate provision is made for pupils who belong to vulnerable groups. This includes ensuring that the needs of socially disadvantaged pupils are rigorously assessed and addressed.

In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive Free School Meals (FSM)* will be socially disadvantaged. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for Free School Meals.

Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals.

Background

The Pupil Premium Grant (PPG) is funding provided to schools which is in addition to main school funding. It is allocated according to the number of pupils on roll who are eligible for Free School Meals, a smaller amount is allocated according to the number of children of service families, and an allocation for each pupil who has been 'Looked After' (in care) for 6 months or more. In 2018-19, the following amounts are allocated for pupils :-£300, per pupil for early years age pupils , £1,320 per pupil for primary age pupils in receipt of FSM and £1,900 per pupil for looked-after children will be allocated to the school.

The Government believes that the Pupil Premium is the best way to address the current disadvantage between children eligible for FSM and their peers, through ensuring that funding to tackle disadvantage reaches the pupils who need it most. It is for schools to decide how the Pupil Premium is spent, since they are best placed to assess what additional provision should be made for the individual pupils in order to increase attainment and "diminish the gap" between these children and their non-FSM peers. However, schools are to be held accountable for how they have used the additional funding to support pupils from low income families. Information regarding how we are spending our pupil premium and the impact that it is having is published on our school website and updated yearly.

Provision

In order to meet the above requirements, the Governing Body of Westfield Primary & Nursery School will ensure that provision is made which secures the teaching and learning opportunities that meet the needs of all pupils, where we strive to 'diminish the gap' between those children in receipt of Pupil Premium funding and their peers, bringing Pupil Premium children at least in line with Age Related Expectations (ARE).

As part of the additional provision made for pupils who belong to vulnerable groups, the Governors of the school will ensure that the needs of socially disadvantaged pupils are adequately assessed and addressed through half termly pupil progress meetings. In making provision for socially disadvantaged pupils, the Governors of the school recognise that not all pupils who receive Free School Meals will be socially disadvantaged. The Governors also recognise that not all pupils who are socially disadvantaged are registered or qualify for Free School Meals.

The Governors reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.

The range of provision

The range of provision the Governors may consider includes:

- Providing small group support focussed on overcoming barriers or gaps in learning
- Additional teaching and learning opportunities provided through learning mentor, trained TAs or external agencies.
- Pastoral and emotional support through breakfast club, nurture / social skill groups, 1:1 protective behaviours programme and counselling
- Early in-house family intervention support
- Specialist support for children in EYFS.
- Additional teaching and learning resources and opportunities, including further enrichment activities including school trips, residentials and attending school clubs
- Financial support with school uniform and equipment and school dinners

All our work through the Pupil Premium will be aimed at supporting children socially, emotionally and educationally to support them in reaching their true potential.

Pupil Premium resources may also be used to target able children on FSM to achieve above age related expectations.

The school, working alongside the Governors will publish information annually on how they have used their Pupil Premium Grant to address the issue of 'diminishing the gap', for socially disadvantaged pupils.

The SENCO/InCo, in conjunction with the Head Teacher, will maintain an ongoing programme of support for socially disadvantaged/vulnerable pupils, which will be subject to the oversight from the Pupil Premium Governor.

Reporting

It will be the responsibility of the SENCO/InCo to produce a termly report for Governors outlining:

- The progress made towards diminishing the gap, against their cohort, for socially disadvantaged/vulnerable pupils.
- An outline of the provision that was made during the term since the last meeting.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support.

It will be the responsibility of the Head Teacher to ensure and outline the school's progress towards 'diminishing the gap' for socially disadvantaged/vulnerable pupils. This is given to the Full Governing Body on a termly basis.

The Governors will ensure that there is an annual statement to the parents on how the Pupil Premium funding has been used to address the issue of 'diminishing the gap', for socially disadvantaged/vulnerable pupils. This task will be carried out within the requirements published by the Department for Education.

Success Criteria

The evaluation of this policy is based on how quickly the school can 'diminish the gap' between socially disadvantaged pupils and their peers.

The success criteria for the Pupil Premium Policy are:

- Early identification, intervention and support for socially disadvantaged/vulnerable children
- Rigorous systems for identifying, assessing and monitoring pupil progress and impact of provision.
- Having an effective whole-school approach.
- The vast majority of socially disadvantaged children will meet their individual targets.
- Effective parental pupil school support.
- Create a positive school atmosphere in which pupils' differences are recognised and valued as full members of the school community; developing confident and independent learners.